



MIAMI VALLEY
Women's Center

Dear Potential Volunteer:

Thank you for your interest in volunteering at the Miami Valley Women's Center. Enclosed you will find a volunteer application, three reference requests, Moral Conduct Policy, our Statement of Faith, Statement of Principle, Core Values, Volunteer Call and Commitment, Release for Background Check, Training Dates and a list of ways in which you can get involved.

Please complete the volunteer application packet and return it to our Kettering Office to the attention of Karen. Also, please mail your references to the appropriate people, and they can return them to the address listed on the reference form, email or fax them to the attention of Karen. Three references will be required, one from your pastor or church leader and two personal references that are not family members. Please return all paperwork as soon as possible and no later than three weeks prior to the first day of training. I will call you to confirm when all paperwork is received. The director will then call you to schedule an interview. This entire process must be completed before the beginning of the training.

Volunteer training is required for positions that would have client contact. These volunteer trainees will also be required to complete an online training session at home before beginning orientation. As specified in the volunteers opportunities attached, there are some volunteer positions that do not require training, but might have other requirements. We still encourage you to take part of our training opportunity, since you would be blessed with information that supports our pro-life ministry.

Thank you for your interest and we look forward to getting to know you and have you as a part of our team.

Sincerely,

Karen Morningstar

Karen Morningstar
Volunteer Coordinator
2345 West Stroop Road
Dayton, OH 45439
Phone: 937. 298.9998

Fax: 937.298.1644

Email: Karen.Morningstar@womenscenter.org



MIAMI VALLEY
Women's Center

2018 Training Dates

June 15-16

*Friday 6:30-8:30pm
Saturday 9:00am-5:00pm
2345 W. Stroop Rd.
Dayton, OH 45439*

Kettering

October 19-20

*Friday 6:30-8:30pm
Saturday 9:00am-5:00pm
2345 W. Stroop Rd.
Dayton, OH 45439*

Kettering

Volunteer Applications can be found online at www.miamivalleywomenscenter.org or
call Karen Morningstar to RSVP at 298-9998, Ext. 1108

**Please turn in the Volunteer Application Packet
three weeks prior to training**

Miami Valley Women's Center **Mission Statement**

Miami Valley Women's Center is a life affirming organization that strengthens families by:

- Providing practical assistance for pregnancy related concerns.
- Promoting education and help for premarital sexual abstinence and post abortion trauma.
- Proclaiming God's love by encouraging a personal relationship with Jesus Christ and the development of a daily Christian Walk.

Miami Valley Women's Center **Vision Statement**

We are a Christ centered outreach, offering God's compassion and truth, which affirms the lives and futures of women, families, and their unborn children. Exceptional client service and a passion for excellence shape our reputation with individuals and organizations alike. Our extensive range of quality services and innovative programs make us the leading care and information resource for unplanned pregnancies and for the promotion of premarital sexual abstinence. Our dedicated professional staff constantly seeks new opportunities to serve others. We utilize all resources wisely and respectfully. We are continually growing and making a positive difference in the community and the lives of the people we serve.

Miami Valley Women's Center

STATEMENT OF PRINCIPLE

1. The Miami Valley Women's Centers are an outreach ministry of Jesus Christ through His church. Therefore, the MVWC, embodied in its staff and volunteers, is committed to presenting the gospel of our Lord to women with crisis pregnancies, both in word and in deed. Those who labor as MVWC board members, staff and volunteers are expected to know Christ as their personal Lord and Savior.
2. The MVWC is committed to providing its clients with accurate and complete information about both prenatal life and abortion.
3. The MVWC is committed to integrity in dealing with clients, earning their trust and providing promised information and services. The MVWC denounces any form of deception in its corporate advertising or individual conversations with clients.
4. The MVWC is committed to helping women carry to term by providing emotional support and practical assistance. Through the provision of God's people and the community, women may face the future with hope and plan constructively for themselves and their babies.
5. The MVWC never discriminates in providing services because of race, color, religion, gender, sexual orientation, political affiliation, disability, age, or national and ethnic origin.
6. The MVWC never advises, provides, or refers for abortion or abortifacients.
7. The MVWC offers assistance free of charge at all times.
8. The MVWC is committed to creating awareness within the local community of the needs of pregnant women, and of the fact that abortion only compounds human need rather than resolving it.
9. The MVWC is committed to the healing process of those suffering from the physical, emotional, and spiritual consequences of abortion.
10. The MVWC is committed to promoting God's design for sexuality and supports the biblical concept of abstinence outside of marriage and faithfulness within marriage.
11. The MVWC does not provide counseling for contraceptives or refer its clients for contraceptives or contraceptive services. (Married women seeking contraceptive information should be urged to seek counsel, along with their husbands, from their pastor and physician.)
12. The MVWC recognizes the validity of adoption as one alternative to abortion, but is not biased toward any life-saving alternative. It is independent of adoption agencies, relating to them in the same manner as other helpful referral sources. It receives no payments of any kind from these agencies, does not enter into contractual relationships with them, and does not share combined office space. It neither initiates nor facilitates independent adoption.
13. The MVWC is committed to the practice of non-violent opposition to abortion in both word and deed.
14. All Board members, staff and volunteers are in agreement with and committed to all corporate statements and policies and have signed the relevant commitments.

Miami Valley Women's Center
STATEMENT OF DOCTRINE

We believe Christian unity is a necessity in meeting the needs of our clients and as a visible witness to the community. The Miami Valley Women's Center maintains a position of neutrality regarding church distinctives and avoids espousing any specific denominational viewpoint in these areas. Our volunteers are from various church backgrounds, but all agree on the essentials of biblical Christianity, as expressed in the Statement of Faith of CareNet, and have professed a personal relationship with Jesus Christ.

The presentation of the Gospel through the Miami Valley Women's Center is to be void of church distinctives which may cloud the life and death issue in which we are desperately involved and which might alienate our clients, volunteers, and the supporting Christian community.

(Revised 2/1998)

Miami Valley Women's Center
STATEMENT OF FAITH

The Bible The Bible, being fully inspired by God in its entirety, is His perfect Word and is the only authority for all faith and life. (Psalm 119:89; Ephesians 6:17; 2 Timothy 3:16-17; Hebrews 1:1-2; 2 Peter 1:19-21)

God There is one God, eternally existent in three Persons, Father, Son, and Holy Spirit. (Acts 6:4; Genesis 1:1-2; Deuteronomy 28:19; John 1:1-3; Romans 1:20; 2 Corinthians 13:14; Ephesians 2:18; Colossians 1:15-16; Hebrews 11:3; Revelation 1:4-6, 4:4)

Jesus Christ Jesus is true God and true man, was born of the virgin Mary, lived a sinless life, died in our place on the cross, and rose bodily from the grave. He ascended into heaven and sat down at the right hand of the Father, where He, the only mediator between God and man, continually makes intercession for His own. (Matthew 1:18-24, 24:37-44; John 1:1-3; Romans 8:34; 1 Corinthians 15:3-4, 51-58; 1 Thessalonians 4:14-17; Hebrews 9:24; Revelation 14:11-16)

Holy Spirit The Holy Spirit is a Divine person who convicts people of sin, regenerates, indwells, and empowers the believer, dispensing spiritual gifts and developing holiness. (John 3:5-6; 14:16-17; 16:8-11; 1 Corinthians 12:12-13; Ephesians 1:13-14)

Humanity All men are sinful and lost and can be saved only by grace through faith in the shed blood of the Lord Jesus Christ. (Genesis 1:26; 2:17; John 5:40; Romans 3:9-10, 19-23; 6:23; Ephesians 2:1-3; 1 John 3:8)

Human Destiny The resurrection of the dead includes all men – the believer to life everlasting and the unbeliever to eternal condemnation. (John 5:28-29; 2 Corinthians 5:8; Philippians 1:23; 2 Thessalonians 1:7-10; Rev. 20:11-15)

Salvation Salvation comes to us only by grace through faith in Jesus Christ, apart from any human merit. (John 1:12; 5:24; 6:37-44; Romans 3:20, 27-28; 5:1-8; 10:9-10; 13:1; 1 Corinthians 1:29-31; 6:19-20; Ephesians 2:8-10; Colossians 1:13-14; 2 Timothy 1:9; Titus 3:4-5; 1 Peter 1:3-5; 1 John 2:19; Jude 1:24)

The Church The Church who is the body of Jesus Christ, for which He will bodily return, is comprised of all who have accepted the redemption provided by Him. The presence of Jesus Christ by the Holy Spirit in the believer will result in a life of personal holiness and a walk of obedience to the will of God. (Matthew 16:18-19; 28:18-20; Acts 2:41-47; 13:1-3; 20:28; Ephesians 1:22-23; 4:1-16; 5:25-27; Colossians 1:17-18; Hebrews 10:25; 1 Peter 5:1-2)

For purposes of the Miami Valley Women's Center's faith, doctrine, practice, policy and discipline our Board of Directors is the Miami Valley Women's Center's final interpretive authority on the Bible's meaning and application. Every associate of the Miami Valley Women's Center (staff, board, volunteers and intercessors), affirm these statements to be true. We respond to these truths, in part, through our service at Miami Valley Women's Center.

(Revised 9/2015)

Miami Valley Women's Center

Volunteer Opportunities

FINANCIAL SUPPORT: *Provide ongoing or one-time financial support to be used for the ministry of the Miami Valley Women's Center.* Additional information will be available upon request.

The following Volunteer Opportunities require spiritual maturity, commitment and the completion of a volunteer training program. New volunteers will be placed in the positions that best utilize their God given gifts and talents.

CLIENT ADVOCATE:

- Minister to women and men of all ages facing the possibility of an unplanned pregnancy.
- Provide male and female clients with ongoing support and guidance in parenting.

MEDICAL SERVICES: *Use your professional skills to minister to our clients.* This area of ministry requires sonographers, nurses, and physicians who are willing to volunteer their expertise.

CHILDCARE: *Minister to our clients' children.* Assist the Childcare Coordinator in providing a fun environment for the children to learn about Christ. Volunteers must submit an application with references, as well as, undergo a background check.

DEVELOPMENT: Assist the Development department with database and office duties that include pre-event preparations and planning.

GIFT: Serving in the Abstinence department mentoring groups of eighth grade girls meeting during the school day.

The following Volunteer Opportunities do not require the completion of a volunteer training program.

PROFESSIONAL SERVICES: *Use your professional skills to assist in a specialty area.* Donate your expertise such as: social media assistant, photographer, videographer, graphic designer, proof reader, data entry, computer skills, etc. Volunteers must submit an application with references.

ABSTINENCE: *Minister to our middle school and high school groups.* Assist the abstinence department in leading a STARS group by providing refreshments.

PRAYER SUPPORT TEAM: *Set aside a specific time to pray for the Miami Valley Women's Center as a part of a prayer/support network.* Specific prayer needs for clients, the Center's needs and concerns will be provided.

CHURCH LIAISON: *Keep your church informed.* Be the communication link between our development office and your church.

BABY & MATERNITY CLOTHES ROOM: *Organize, sort, fold and hang incoming baby and maternity clothing on a regular basis in preparation for distribution to clients.* Volunteer hours for this project vary. Volunteers must submit an application with references, as well as, undergo a background check.

DONATE: *Provide new or used maternity clothes, baby clothes, baby equipment, etc.* We appreciate donations from individuals as well as churches. Used materials need to be in good condition.

BABY SHOWER, DIAPER DRIVE & BABY BOTTLE BOOMERANG: *Organize small events to provide material assistance and or to raise funds for our clients.* Invite family, friends and/or church to participate.

HANDYMAN/MAINTENANCE: *Use your skills to enhance the functions and professional appearance of the Miami Valley Women's Center.* Work as you are available and needed.

MAILING TEAM: *Join the mailing team to sort, label, and tab special mailings.* This is a two or three hour commitment several times a year.

EVENT TEAM: *Provide volunteer support during our major fundraising events.* Work as you are available and needed.

BAKING TEAM: *Love to bake or provide refreshments?* Bake or buy items for our smaller events.

CLEANING: *Assist in cleaning the Center to keep it attractive and presentable to our clients and community.* Wash windows, vacuum, scrub restrooms, and other general cleaning. Work as you are available and needed.

*Please pray with us as to where God is calling you to serve.
Thank you for your interest!*

For additional information, please contact Karen Morningstar at the Miami Valley Women's Center at 298-9998 or Karen.Morningstar@womenscenter.org.



**The Miami Valley Women's Center
A Pregnancy Care Center**

2345 W. Stroop Rd.
Dayton, OH 45439
937-298-9998
Fax: 937-298-1644

VOLUNTEER APPLICATION

Name: _____
Last First Middle Initial

Address: _____
Number & Street City State Zip Code

Phone: (home) _____ (cell) _____ Email: _____

Marital Status: Married _____ Single _____ Widowed _____ Divorced _____ Separated _____

Birthdate: _____ Are you over 18 years old? Yes _____ No _____

At which Center would you like to volunteer?

Kettering _____ Huber Heights _____ North Dayton _____ Xenia _____

Previous Volunteer Experience: List most recent volunteer experience first

1. Organization _____ Date of Service: From _____ To _____
Address _____
Position/Duties _____
Telephone _____ Supervisor's Name _____

2. Organization _____ Date of service: From _____ To _____
Address _____
Position/Duties _____
Telephone _____ Supervisor's Name _____

Employment History: List most recent employment first

1. Employer: _____ Date of service: From _____ To _____
Address _____
Position/Duties _____
Telephone _____ Supervisor's Name _____
2. Employer: _____ Date of service: From _____ To _____
Address _____
Position/Duties _____
Telephone _____ Supervisor's Name _____

References:

Please list persons who are not related to you and who have known you for at least two years, including your Pastor.

Name	Address	Phone #	Years Acquainted	Relationship
1. _____	_____	_____	_____	_____
2. _____	_____	_____	_____	_____
3. _____	_____	_____	_____	_____
4. _____	_____	_____	_____	_____

Additional Information:

1. Do you consider yourself a Christian? Yes _____ No _____ If yes, how long? _____
2. How did you come to know Jesus Christ as your Lord and Savior? _____

3. Please provide the following information concerning your local church:

Church Name _____ Denomination _____
Address _____
Pastor's Name _____ Phone _____
Positions in which you have served _____

4. Why are you interested in volunteering for the Miami Valley Women's Center?

5. Based on the information you have so far, what do you see as the mission of the Miami Valley Women's Center?

6. This organization is a Christian pro-life ministry. We believe that our faith in Jesus Christ empowers us, enables us and motivates us to provide pregnancy services in this community. Please write a brief statement about how your faith would affect your volunteer work at this center.

7. What special skills, talents, gifts, or personality traits would you bring to this ministry?

8. What do you consider your possible areas of weakness? _____

9. Have you ever counseled a woman who was considering an abortion? Yes _____ No _____

(Explanation) _____

10. Have you had any traumatic experiences relating to abortion? Yes _____ No _____

(Explanation) _____

11. Have you ever known a single pregnant woman? Yes _____ No _____

(Explanation) _____

12. Under what circumstances would you consider abortion as an alternative for a woman with an unplanned pregnancy?

- _____ Never an option
- _____ In cases of rape or incest
- _____ In cases where the mother's life was in extreme peril
- _____ In cases of extreme psychological distress
- _____ Other (specify) _____

13. Please list any books, films, or other materials that you have read or viewed that relate to abortion, pregnancy, or alternatives to abortion:

14. How would you rate your knowledge in the following areas?

- a. Abortion methods Excellent ____ Good ____ Fair ____ Poor ____
- b. Current laws concerning abortion Excellent ____ Good ____ Fair ____ Poor ____
- c. What the Bible says about abortion Excellent ____ Good ____ Fair ____ Poor ____

15. Are you currently or have you ever been involved in seeking to adopt a child? Yes ____ No ____

(Explanation) _____

APPLICANT'S CERTIFICATION AND AGREEMENT

I certify that the facts set forth in this volunteer application are true and complete to the best of my knowledge, and I authorize the pregnancy center to verify their accuracy and to obtain reference information concerning my character and capabilities. I release the pregnancy center and any person or entity providing such reference information from any and all liability relating to the provision of such information or relating to any decisions made based upon such information. I give permission to the center to conduct a criminal background check to the extent that my volunteer duties may involve direct interaction with clients. If I become a volunteer at the pregnancy center, I agree to fully adhere to its policies and rules, including those rules relating to maintaining client, staff and donor confidentiality. I recognize that, as a volunteer, I will serve in a different role than the employees of the pregnancy center, and I am not seeking, nor expecting to receive, any compensation or other benefits in return for any volunteer services which I may provide for this ministry.

I further certify that I have read and that I am in full agreement with our Statement of Faith and Statement of Principle.

Signature of applicant _____

Date _____

Miami Valley Women's Center

CORE VALUES

The Miami Valley Women's Center is a Christ-centered outreach organization. Our ultimate purpose is to utilize our God-given talents and gifts to honor Jesus Christ by caring for and educating individuals regarding pregnancy related issues.

UNIQUENESS OF HUMAN LIFE

We believe that all human life is sacred, created by God in His image. Human life is of inestimable worth in all its dimensions, including pre-born babies, the aged, the physically or mentally challenged and every other stage or condition from conception through natural death. We are therefore called to defend, protect and value all human life (Ps 139). We demonstrate this belief through the respect, care and accurate information we offer to all clients served.

PURITY

We believe marriage is exclusively the union between one man and one woman.* We further believe faithfulness in marriage is the expression of God's design for sexual fulfillment. Therefore, we promote pre-marital abstinence with our clients and in community based education.

RESPONSIBILITY

We promote personal responsibility by teaching biblical principles and equipping individuals with practical life skills. Organizationally, we are committed to a continual improvement process.

COMPASSION

The core embodiment of our organization is to provide loving concern for clients in a safe, non-judgmental atmosphere. We encourage our clients by addressing their practical, emotional and spiritual needs with honesty, empathy and unconditional love. Our organizational focus is to make a positive difference in the lives of others.

INTEGRITY

We are individuals who uphold the standards of honesty and trust. We are accountable to manage financial and material resources in a wise and productive manner. We strive to achieve these principals with personal conduct that honors God, earning us a name worthy of trust by clients and community alike.

CLIENT-FOCUSED

We are dedicated to meeting the needs of our clients. We serve them by providing confidential services at no cost. We are committed to support each client by coming alongside them in friendship to see the possibilities and opportunities God has for them and their children.

*man and a woman – as demonstrated/revealed/shown at birth

(Revised 9/2015)

MIAMI VALLEY WOMEN'S CENTER

VOLUNTEER CALL & COMMITMENT

Accordingly, I commit and pledge that:

1. I have accepted Jesus Christ as my personal Savior and Lord.
2. I have read, understand, and I am in full agreement with all of the Corporate Statements and Corporate Policies of the Miami Valley Women's Center (MVWC), including but not limited to, the *Statement of Faith*. I will uphold, accept supervision, and comply with all Policies and Procedures established by the Board of Directors of the Miami Valley Women's Center. **I will not knowingly or intentionally misrepresent the MVWC's policies and procedures and will not speak on behalf of the MVWC without proper training through the Speaker's Bureau of the Development Department.**
3. I believe in the sanctity of human life as taught in the Holy Scriptures. Because human beings are made in the image of God from their earliest moments of existence, I reject abortion as a morally acceptable option of convenience for any pregnancy. Instead, I will offer to women and men visiting the Miami Valley Women's Center accurate information, compassionate emotional support, and spiritual guidance. I agree with the Miami Valley Women's Center policy of not referring a client for an abortion. I will try & convey to each client that I am more concerned about the client than about their final decision, and I will minister to the client regardless of their decision.
4. If I have had an abortion or participated in an abortion (i.e. paid for or accompanied someone, etc.), I understand I am required to complete Abortion Recovery Ministry support group and/or as many one-on-one sessions as deemed necessary by the Abortion Recovery Director before I can attend training.
5. During the time I am a volunteer with the Miami Valley Women's Center, I agree to regularly attend a Christian church.
6. While serving as a volunteer who has client contact, I will not participate in any abortion-related picketing, protesting, sidewalk counseling or rescue. I will not intentionally endanger the MVWC's clients, volunteers, Staff, facilities, or reputation.
7. During the time I am a volunteer with the Miami Valley Women's Center, I will consistently live my life in a way that upholds Christian moral standards, including, but not limited to, refraining at all times from:
 - substance or alcohol over-use or abuse;
 - harassment of any type;
 - child or spousal abuse or neglect;
 - theft, fraud, embezzlement, corruption, bribery, misappropriations, or inappropriate removal or possession of property belonging to the Miami Valley Women's Center, a co-worker, or a vendor;
 - sexual conduct outside the biblical covenant of marriage between a man and a woman;
 - malicious gossip;
 - physical aggression: fighting or threatening violence; etc.
8. I acknowledge the goal of ministering to clients is to honor God as I serve Him. I recognize that God is as interested in transforming my life through the work of the Miami Valley Women's Center as He is in the salvation and transformation of the women and men who come to the MVWC. I recognize that God will use the MVWC to rework the priorities in my life, test, strengthen, and reshape my relationships.

9. I accept responsibility to act as an advocate on behalf of people to whom I minister under the auspices of the Miami Valley Women’s Center without bias or prejudice. Through Christ, I will express an attitude of His love and forgiveness to our clients by word and action. I will keep ALL information concerning clients in STRICT CONFIDENCE, according to the policies of the Miami Valley Women’s Center, including after I leave my volunteering position with the Miami Valley Women’s Center.

10. I promise to minister to each client with wisdom, knowledge, and love of the Lord to help each client to be responsible for his or her actions and to plan constructively for the future. I will be prayerful and open to the Holy Spirit for opportunities to share the Gospel.

11. I commit to:
 - a. Faithfully serve as a volunteer at the Miami Valley Women’s Center, **according to the hours agreed upon with my supervisor. I will provide adequate notice if I am unable to be at my scheduled shift.**
 - b. To attend all required training, including Volunteer Training beginning on _____.
 - c. Complete orientation.
 - d. Attend In-service training sessions, unless excused by my supervisor.

12. I understand completing the MVWC training and orientation process does not guarantee me a volunteer position. I am aware that the final decision is left to the discretion of the Executive Director and Center Director.

13. I understand that volunteers are vital to the ministry of the Miami Valley Women’s Center, that my role at the Miami Valley Women’s Center is completely voluntary and uncompensated, that no expectation of current or future employment is associated with my volunteer role at the Miami Valley Women’s Center, and that my volunteer relationship with the Miami Valley Women’s Center may be ended at any time by myself or the Miami Valley Women’s Center.

Volunteer’s Name (printed)	Volunteer’s Signature	Date
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Director’s Name (printed)	Director’s Signature	Date
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The Miami Valley Women's Center
A Pregnancy Care Center

2345 W. Stroop Rd.
 Dayton, OH 45439
 937-298-9998
 Fax: 937-298-1644

CONFIDENTIAL VOLUNTEER REFERENCE

Applicant's Name: _____ Applicant's Phone: _____ Date: _____

Reference Name: _____ Reference Phone #: _____

The above-named person has submitted an application to volunteer for the pregnancy center. The applicant has authorized us to conduct a reference check. A volunteer provides support to men or women facing unplanned pregnancies.

Some of the qualities sought in a volunteer are:

1. A genuine commitment to Jesus Christ as Savior and Lord of their lives
2. A dependable, responsible attitude; a willingness to give of themselves to the men or women with whom they work
3. A steadfast and faithful confidence in the Word of God and an ability to communicate its truth

We have asked each applicant to supply us with three references—one from their pastor and two from people who know them well. Please answer the questions below describing the applicant with particular emphasis on the qualities outlined above.

How long have you known the applicant? _____

What is your relationship to the applicant? (e.g., pastor, relative, friend) _____

How would you rate the applicant regarding:

	Outstanding	Competent	Needs Improvement	Unable to Judge
Dependability				
Spiritual maturity				
Communication skills				
Cooperation				
Compassion/Mercy				
Submission to authority				
Initiative				

Please comment on the applicant's gifts and desire to minister.

Please comment on the applicant's commitment to Christ and his or her lifestyle.

What would you say is the applicant's greatest strength?

What would you say is the applicant's greatest weakness?

Do you have any further comments regarding the applicant's potential as a volunteer?

- This applicant receives my highest recommendation.
- I recommend this applicant with confidence.
- I recommend this applicant with some reservations.
- I would not recommend this applicant to volunteer at the Miami Valley Women's Center

Date

Signature

If you are a pastor or a church leader, please give your title and name of church.

Please return to us as soon as possible via mail or fax (937-298-1644). Thank you for your time.



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